

PayCaptain payslip

PayCaptain have worked with Plain Numbers to support their mission to transform the payroll experience and provide a payroll solution that drives financial wellbeing.

If people are to be empowered to thrive financially, it is vital that they understand their income. Traditional payslips make this more difficult than it needs to be.

PayCaptain’s Plain Numbers Practitioners used their skills to overhaul their PDF payslip, which sits behind their interactive digital payslip app, with improved understanding in mind.

The first payslip to achieve Plain Numbers Certification provides a helpful and informative communication for employees through improvements to the presentation of numbers, removing information overload, and improved language to support understanding.



PayCaptain’s mission is to be the most helpful payroll solution on the planet; to achieve this we put people at the centre of our design.

There is extensive evidence to suggest that many, many UK adults struggle with numbers. If you combine this with how financially fragile we are as a nation today it is obvious that employed people need more ways to understand their pay, to feel confident it is accurate and to know what to expect. Working with Plain Numbers was a no-brainer for us. We have had an exceptionally positive response to the Plain Numbers Certified payslip with it having exactly the impact we hoped for.



Simon Bocca
CEO & Founder, PayCaptain
A modern, helpful payroll solution

Traditional payslips are crammed full of information, which is overwhelming and difficult to follow.

PayCaptain’s work proves the value of the Plain Numbers Approach – showing how careful choices around each number can completely transform the experience the communication provides. It demonstrates that stepping away from traditional ways of communicating numerical information should be championed rather than something to fear.



Mike Ellicock
Chief Executive, Plain Numbers

The Plain Numbers Approach in action

Numbers themselves

Far fewer numbers are presented to the employee; those that don’t enable them to understand the most important information in their payslip have been removed. These careful choices help reduce maths anxiety and make the payslip easier to understand.

Numbers in context

Jargon around the numbers has been removed – making it easier for the employee to work out what each number means. For example, terminology such as ‘net pay’ has been replaced by humanised language, in this case ‘take home pay’.

How we think

The focus has been placed on the numbers of most interest to most employees – the amount they will get paid and when.

A layered approach has been used to remove numerical noise from the main communication but still allow people to access full details if they need to.

Before

		Payslip Date 28 February 2024	
Name Martin Campbell		Payroll Code 32	
Company PayCaptain		Tax Code 1257L	
		NI Number DC600032A	
		PAYE Reference 1324/546644	
Payments		Deductions	
Salary	£2,083.34	PAYE Tax	£239.40
Overtime of 12 hours @£20 per hour	£240.00	National Insurance	£119.72
Pension Contribution	-£78.17		
		Total Deductions	£359.12
Total Payments	£2,245.17	NET PAYMENT	£1,886.05
Benefits (included in tax calculation)		This Period Totals	
		Gross Pay	£2,245.17
		Taxable Pay	£2,245.17
		Tax Paid	£239.40
		Employee Pension Contribution	£78.17
Total Benefits	£0.00	Employer Pension Contribution	£46.90
Mailing Address		Year To Date Totals	
32 High Street		Previous Employment Taxable Pay	£0.00
London		Previous Employment Tax Paid	£0.00
W1 12A		Gross Pay YTD	£24,455.72
United Kingdom		Taxable Pay YTD	£24,455.72
		Tax Paid	£2,584.80
		Employee National Insurance YTD	£1,503.44
		Benefits YTD	£0.00
		Net Pay YTD	£20,635.48

After

Martin Campbell

PayCaptain

Your take home pay is **£1,886.05** for 28 February 2024
This payment relates to the hours you worked in February 2024
If you would like some help with your payslip please [click here](#)

This is what your **pay** is made up of...

Salary	£2,083.34
Overtime of 12 hours @£20 per hour	£240.00
Pension Contribution	-£78.17
Total	£2,245.17

This has been **paid out** for you...

PAYE Tax	£239.40
National Insurance	£119.72
Total	£359.12

This means your net pay is **£1,886.05**

Good news - your employer has also paid **£46.90** into your **Pension Fund** this period, making a total of **£125.07**

To see a more detailed version of your payslip [click here](#)